

**Memorandum of Understanding between the
Cleveland Metropolitan School District and the
Cleveland Teachers Union, AFT Local 279, AFL-CIO**

RE: Campus International Prek-8, Douglas MacArthur Girls Leadership Academy, Warner Girls Leadership Academy, Valley View Boys Leadership Academy School Day for Students and Teachers

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the current Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas Douglas MacArthur Girls Leadership Academy, Warner Girls Leadership Academy, Valley View Boys Leadership Academy, and Campus International Prek-8 each have a current school day for students and licensed/certificated CTU members that falls outside Article 9, Section 4 of the CBA; and

Therefore, the District and the CTU agree to the following terms and conditions regarding:

1. The start and end times for each school will follow the CMSD School Board Approved calendar for the 2022-2023 and 2023-2024 school year;
2. The licensed/certificated CTU member day will be 430 minutes, while the student day will be 420 minutes;
3. The 100 minutes of administrator-directed professional time outlined in Article 9, Section 2 of the CBA will be clearly delineated as 50 minutes outside the school day following Article 9, Section 2 of the CBA, and 50 minutes embedded within the school day. This time will not replace the 50-minute unassigned period each day or the 50 minute extra plan each week;
4. This change does not impact the salary of any CTU members at these schools;
5. This MOU expires June 30, 2024 but will be reviewed for revision or renewal by the parties no later than ninety (90) days prior to the expiration of this agreement.

SIGNED AND AGREED TO BY:

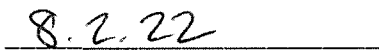
FOR THE UNION:



Shari Obrenski

President

Cleveland Teachers Union



Date

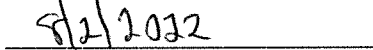
FOR THE DISTRICT:



Eric S. Gordon

Chief Executive Officer

Cleveland Metropolitan School District



Date